INTRO

CHARTER

The Diversity Council is made up of WSU Vancouver faculty, staff, administrators and students. The council promotes diversity awareness, supports diversity-related programming and works to enhance the campus climate for diversity in the broadest sense—as a range of ever-changing differences, thinking and personal self-identification practices, rather than any one difference or self-identification. The entire campus represents diversity.

We strive to facilitate interaction, understanding and civil discourse within the campus community, where persons of all cultures, abilities, identities and world views can be embraced and appreciated.

The Diversity Council provides organizational and financial support for events and activities that promote diversity on campus. This includes:

- Encouraging faculty and students to develop research and curriculum on diversity issues
- Supporting programs that help prepare and recruit students from underrepresented communities to attend WSU Vancouver
- Sponsoring cultural and academic events to foster an intellectual and social environment that celebrates diversity on our campus
- Gauging the campus climate and attitudes toward diversity

Thank you,

Luz María Gordillo
Associate Professor
Department of Critical Culture, Gender and Race Studies
Diversity Council Chair
DIVERSITY COUNCIL MEMBERS

LUZ MARIA GORDILLO, CHAIR, is Associate Professor and Program Leader in the Department of Critical Culture, Gender and Race Studies at WSU Vancouver. She’s the author of *Mexican Women and the Other Side of Immigration: Engendering Transnational Ties* and collaborated with Linda Heidenreich in publishing *Three Decades of Engendering History: Selected Works of Antonia I. Castañeda*. Gordillo co-directed and co-produced the film *Antonia: A Chicana Story*.

Gordillo is currently addressing the Age of Eugenics during the tenure of the Eugenics Record Office in Cold Spring Harbor, NY with an emphasis on the women who were involved: patients, philanthropists and fieldworkers.

RENNY CHRISTOPHER has served as Vice Chancellor for Academic Affairs at WSU Vancouver since 2013. Her research focuses on issues of race, class and gender in U.S. literature and culture. Her memoir, *A Carpenter’s Daughter: A Working-Class Woman in Higher Education* (Sense Publishers, 2009), addresses her experience as the first in her family to attend college. She has taught at several universities in California and was a Fulbright scholar in Spain in 2000. Before earning her doctorate, Christopher worked as a printing press operator, typesetter, carpenter and horse wrangler.

DEBRA BARNETT, administrative manager for the College of Education, began her career at WSU Vancouver in 1997. She has a professional writing certificate and a bachelor’s degree in anthropology. Her interests are ancient cultures, monumental architecture and the origins of music. A licensed Washington State Notary, Barnett provides notary serves free of charge to the campus community.
RANDY BOOSE has been Director of Human Resources and a member of the Diversity Council for the past 12 years. He was previously Human Resources Director at Portland Community College, where he served as the Americans with Disabilities Act Coordinator for 12 years. He is past Board President of Store-to-Door, a non-profit agency that assists Portland area seniors and people with disabilities by providing a low-cost personalized grocery shopping and delivery service. Randy is also co-advisor for the student Human Resources Society.

ELIAS COHEN has served as Research Specialist for Campus Effectiveness at WSU Vancouver since 2014. He conducts institutional research for the campus with an emphasis on understanding determinants of student success. His work seeks to inform campus efforts to grow into a major pillar of Southwest Washington for improving the lives of its residents and for eliminating disparities between sub-populations. Cohen received a Ph.D. from Rutgers University in Cognitive Psychology and has studied human visual perception using computational, neuroscientific and behavioral methods.

STEVE FOUNTAIN teaches courses in early American, Native American and environmental history. His research involves Native American history and culture, and the intersection with colonial ideologies and environmental change. He was a 2014-2015 and 2015-2016 Diversity Council Faculty Fellow and continues to coordinate Native American programs and outreach at WSU Vancouver. He is currently working on curriculum projects to bring local history and culture into the public schools, and continues to advise the WSU Vancouver Native American History and Culture Symposia.

HELEN GREGORY is the administrative manager for Student Affairs and Enrollment and also serves as the Campus Student Conduct Officer. She received her B.S. in Psychology from Washington State University Vancouver and was also a student in the Master of Public Affairs program. Helen has supported diversity, equity and cultural competency through student
programs, special events and service on a variety of committees as a WSU Vancouver employee since 2003.

**DESIREE HELLEGERS** has been teaching at WSU Vancouver since 1993 and was a founding co-director of the Collective for Social and Environmental Justice. Her books include *No Room of Her Own: Women’s Stories of Homelessness, Life, Death and Resistance* (Palgrave Macmillan, 2011) and *Handmaid to Divinity, Natural Philosophy, Poetry and Gender in Seventeenth Century England* (University of Oklahoma 2000). Her research interests include environmental justice literature and cultural politics, social movements and civil liberties. She is board member of Portland Peace and Justice Works, and a member of the Old Mole Variety Hour collective on Portland’s KBOO radio.

**TRACY KLEIN** is a family nurse practitioner and Assistant Professor in the FNP/DNP program at Washington State University where her expertise includes pharmacology, scope of practice, health policy and health regulation. She is the current Vice-Chair of the Oregon State Pharmaceutical and Therapeutics Committee and has been a member of Oregon's Evidence Based Prescribing Review Committees since 2002. She holds elected positions on the Board of Directors for ARNP United and the American Association of Nurse Practitioners, and is a Fellow in the Academy of Nursing and the American Association of Nurse Practitioners. A first generation student, she enjoys mentoring pharmacy and nursing students and residents. She has over 20 years experience clinically serving patients with limited access to care, and currently works in a Medicaid-based family practice clinic in Vancouver, WA.

**KRISTINE A. MUNHOLLAND**, Ph.D. is a Clinical Assistant Professor in Human Development who also holds a Master of Social Work. She teaches Human Development courses on development across the life course, close relationships, families and poverty. Before joining WSU Vancouver, Kristine ran the hospice bereavement program for Kaiser Permanente NW and taught undergraduate and
graduate students at Portland State University and The University of Portland. She is committed to the roles of advocate and ally as a campus community member.

**NISCHALA REDDY** is Clinical Assistant Professor of Finance at Washington State University Vancouver since fall 2014. Her research interests include mergers and acquisitions (leveraged buyouts), banking and CEO compensation. She teaches undergraduate finance courses such as corporate finance, international finance and MBA finance. She obtained her Ph.D. in Business Administration Finance from the University of North Carolina at Charlotte, MBA in Finance, and undergraduate degree in Civil Engineering from India.


**DR. U. N. UMESH** is Professor of Marketing at Washington State University, Vancouver. His research and teaching cover a broad spectrum of business areas including innovation, patents, marketing models, entrepreneurship, data analytics, and operations management. He obtained his Ph.D. in Business Administration from the University of Washington, MBA in Marketing Management and an MS in Operations Research from the University of Rochester. His undergraduate degree is in Mechanical Engineering from the Indian Institute of Technology, Madras, India. He has also taught at The Wharton School of the University of Pennsylvania, the University of Texas at Austin, UW, and WSU, Pullman.
For the past six years YUKIKO VOSSEN has taught Japanese and culture courses in Clark College’s community education program. She holds a B.A. in Japanese Literature from Baiko Gakuin University, a B.A. in Music Therapy from Marylhurst University, and an M.S. in Adult Education from Portland State University. Yukiko is a professional performer on the Koto (Japanese harp) and regularly performs at colleges, universities and libraries in Oregon and Washington as a member of the cultural ensemble “Thousand Waves.”

NANCY YOULDEN is currently Vice Chancellor for Student Affairs and Enrollment at Washington State University Vancouver. Nancy has served on all iterations of campus diversity committees since coming to WSU Vancouver in 1996. She has worked closely with the Diversity Council chair and members of the council as it evolves to meet a growing and changing campus population. Her office created and hired the first full-time diversity employee at WSU Vancouver (focus on recruitment and retention of a diverse student population). She has a keen interest in providing a safe and inclusive environment for all students, faculty and staff.
EVENTS

October 27, 2016: "Equity for Students with Vision Impairments", Mike Mello, adaptive technology specialist, Department of Services for the Blind; Nicole Campbell and Sue Phelps, library faculty.

February 24, 2017: “Cross-Cultural and Evolutionary Perspectives on Male Androphilia”, Dr. Doug VanderLaan, Assistant Professor of Psychology.

February 27, 2017: "I'm a Good Person, Isn't That Enough?", Debby Irving, Racial Justice Educator and author of "Waking Up White"

February 27, 2017: "Leveling the Playing Field—Interrupting Patterns of Privilege", Debby Irving, Racial Justice Educator and author of "Waking Up White"

March 1, 2017: "Local Action on Immigration and Refugee", Julie Braker, Immigration Counseling Service; Mindy Johnston, Lutheran Community Services Northwest; Connie Nguyen-Truong, assistant professor in College of Nursing, board member of Immigrant and Refugee Community Organization.
March 8, 2017: “Global Literatures, ‘Globalectics’ and Emancipatory Interdisciplinarity”, Dr. Azfar Hussain, Associate Professor of Liberal Studies/Interdisciplinary Studies.

March 9, 2017: "Evicted: Poverty and Profit in the American City", Matthew Desmond, Author.

April 5, 2017: "Supporting WSU Students from Foster Care", Amy Salazar, Assistant Professor of Human Development; Cheyanne Boyer, Human Development undergraduate student.


GRANTS

Pavithra Narayanan, Speaker, Dr. Azfar Hussain, "Global Literatures, 'Globalectics' and Emancipatory Interdisciplinarity"

Dana Baker and Laurie Drapela, Workshop, "Autism and Juvenile Justice"

Thabit Lewis, Film Screening, "I’m Not Racist...Am I?"

Pavithra Narayanan, Speaker, Dr. Vijay Prashad, “A Discussion on Neoliberalism”

Rachel Reed, Research, “Eugenics and Women”

Suzanne Smith, Speaker, Lisa Sun-Hee Park for the “Common Read Programming”

Tracy Tachiera, Speaker, Debby Irving and a Workshop on “White Privilege”

Kyle Thun, Speaker, Doug Vanderlaan, “Gender Diversity”

WSU Vancouver Library, Library project, “Preserving the Materials of Student Groups that are on Campus”
INTERN RESEARCH

Rachel Reed accompanied Dr. Luz Maria Gordillo to the American Philosophical Society in Philadelphia, PA in the summer of 2016. There, she conducted archival research on the women involved during the Eugenics era of 1904-1916. Upon returning, she put together a visual and oral report of the research trip and presented it to the Council members at the 2016 Diversity Council Retreat to advocate for Undergraduate Research Opportunities.

FUTURE PLANS

The Council will continue to strive to accommodate all the needs of future students and have WSU Vancouver a more open and secure campus.

The Diversity Council will be collaborating more with the Diversity Center, Diversity Advisory board, and members of the Community in working towards bigger and bolder projects.