

Lecture 7 overview

1. Overview
2. Enneagrams
3. Climate Change working groups
 - Stakeholders
 - Issues

To err is human, to blame the other fella is too!
Sign seen driving through Sicamous, BC



Origin of Enneagram



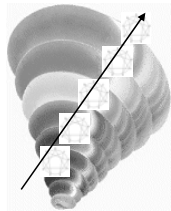
- Origins not entirely clear (likely Sufi Muslims)
- Widely used in business, religion & psychology
- Describes basic tendency of nine personality types
- Discovered through self-examination (test)
- Describe how personality flourishes & responds to stress

Personality types

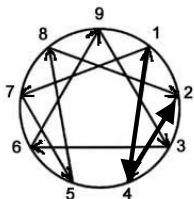


Spiral dynamics

Worldview	Meme
Archaic-Instinctual	beige
Magic-Animistic	purple
Power gods	red
Mythic order	blue
Scientific achievement	orange
Sensitive self	green
Integrative	yellow
Holistic	turquoise



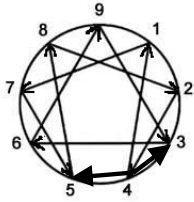
Enneagram: points



High performance Point:
Know what real needs are
and how to meet them

Stress Point:
Where we go when we are
stressed

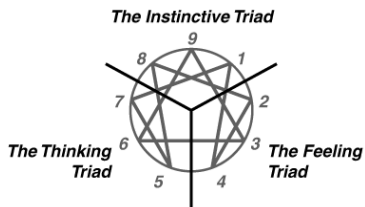
Enneagram: wings



Ally wing:
What draws you, excites you, transforms you

Shadow Wing:
Rejected part of self, may be dangerous or distasteful

Enneagram: triads



Feeling group: people oriented, focus on emotion

Thinking group: trust ideas, visual people

Instinctive group: willful, wants their own way

Enneagrams



Enneagram Type 1:
THE REFORMER

The Rational, Idealistic Type: Principled, Purposeful, Self-Controlled, and Perfectionistic.

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Performance:

4 - Visionary

Stress:

7 - Individualist

Ally wing:

2- Helper

Shadow wing:

9 - Peacemaker

Enneagrams



**Enneagram Type 2:
THE HELPER**
The Caring, Interpersonal Type: Generous,
Demonstrative, People-Pleasing, and
Possessive.
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Performance:

8 -Challenger

Stress:

4 - Individualist

Ally wing:

3- Producer

Shadow wing:

1 - Reformer

Enneagrams



**Enneagram Type 3:
THE ACHIEVER**
The Success-Oriented, Pragmatic Type:
Adaptable, Excelling, Driven, and
Image-Conscious.
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Performance:

9 -peacemaker

Stress:

6 - troubleshooter

Ally wing:

4- Individualist

Shadow wing:

2 - Helper

Enneagrams



**Enneagram Type 4:
THE INDIVIDUALIST**
The Sensitive, Withdrawn Type: Expressive,
Dramatic, Self-Absorbed, and
Temperamental.
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Performance:

1 - Reformer

Stress:

2 - Helper

Ally wing:

5 - Investigator

Shadow wing:

3 - Achiever

Enneagrams



**Enneagram Type 5:
THE INVESTIGATOR**
The Intense, Cerebral Type: Perceptive,
Innovative, Secretive, and Isolated.

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Performance:

7 - enthusiast

Stress:

8 - challenger

Ally wing:

6 - loyalist

Shadow wing:

4 - individualist

Enneagrams



**Enneagram Type 6:
THE LOYALIST**
The Committed, Security-Oriented Type:
Engaging, Responsible, Anxious, and
Suspicious.

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Performance:

3 - achiever

Stress:

9 - peacemaker

Ally wing:

7 - enthusiast

Shadow wing:

5 - investigator

Enneagrams



**Enneagram Type 7:
THE ENTHUSIAST**
The Busy, Fun-Loving Type: Spontaneous,
Versatile, Acquisitive, and Scattered.

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Performance:

1 - Reformer

Stress:

5 - Sage

Ally wing:

8 - Challenger

Shadow wing:

6 - Loyalist

Enneagrams



**Enneagram Type 8:
THE CHALLENGER**
The Powerful, Dominating Type:
Self-Confident, Decisive, Willful, and
Confrontational.
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Performance:

5 - Investigator

Stress:

2 - Helper

Ally wing:

9 - Peacemaker

Shadow wing:

7 - Enthusiast

Enneagrams



**Enneagram Type 9:
THE PEACEMAKER**
The Easygoing, Self-Effacing Type:
Receptive, Reassuring, Agreeable, and
Complacent.
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Performance:

4 - Individualist

Stress:

7 - Enthusiast

Ally wing:

1 - Reformer

Shadow wing:

8 - Challenger

Enneagram applications

Working in groups:

- Knowing your strengths & weaknesses
- Understanding sources of emotion, synergy & conflict
- Being integral!
